



CREW MEMBER ACKNOWLEDGEMENT FORM

I _____, DOB _____, declare that I have been informed and I fully agree with the conditions of possible employment for the Cruise Ship Industry and any company that CSCS International Manning works with as a Hiring Partner for my country.

I am aware that my future, possible employment depends on my personal interview with the global recruiter and the recruiter from the cruise line company. That is the only way I can be hired and be accepted for the position for future employment and the global recruiter will propose to me the position for which I will be hired for.

If I successfully pass the interviews with the recruiters, I am acknowledged that it is mandatory to follow the below steps:

1. I confirm with full responsibility that I have provided the CV, references, and other necessary documents for the purpose of employment and I guarantee for the legibility of the same.
2. I confirm that CSCS International Manning can use the documents for the use of employment and to keep them in their archive for 3 years from the day of application.
3. I confirm that I have received the Job Description and salary information for the position that I am proposed for.
4. I acknowledge that a profile will be opened on my behalf on the company's online system, and I will be responsible for supervising my email for any updates that the company will send. I am aware that the cruise company will provide me with instructions on how to proceed with the recruitment and my documents in order to join the ships. If in case I need help I am aware that I can contact CSCS International Manning.
5. Apply for a US C1/D visa. I am aware the visa is at my own expense, and in case I am refused it is non-refundable. In case I receive the visa and join a ship as scheduled the visa costs are refunded by the company. I am aware that any other visas needed for joining the ship are at my own expense and will be refunded later.
6. Personal Repayment Agreement - if I disembark a vessel by my 'own will', disciplinary reasons, or on compassionate grounds, I am obliged to sign a PRA and I will be responsible for my own repatriation ticket.
7. If in the process of my application CSCS International Manning suggests that I improve my language and or any other skills I fully confirm that I will perform the request.
8. I should do a medical examination in an authorized medical facility. The medical examination is at my own expense and if I am not fit for duty there will be no reimbursement.
9. I am aware that the ticket for joining will be at the company's cost.
10. I have acknowledged that I should be COVID-19 vaccinated before the assigned date. I agree to get a vaccination in my country.
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12. I confirm that after I arrive onboard, I will perform my job duties and responsibilities in a professional manner and respect my supervisors and colleagues.

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All joining documents are mandatory to be issued before joining since I am informed by my Hiring Partner CSCS International Manning that I will not be able to join if I miss a single document.

I am acknowledged and I agree with the above information and with my signature I confirm that I am consent to all of them.

I am acknowledged that in case I do any kind of harm to CSCS International Manning that this document can be used for legal purposes.

Crew Member Full Name

Signature

Date _____

Hiring Partner Representative

Signature

Date _____

NOTE: CSCS International Manning does not collect administrative, agency or processing fees from its candidates. All additional costs regarding renewal of passport, certificates and internal travels are on the crew members behalf.

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